



Programme 2005/2006

September 2005			
13 September 2005 7.00 – 9.00 CR 6	Disciplinary and Grievance Appeals Procedures	For all Members (targeted particularly at those on the Personnel Appeal Panel)	Speaker: Jon Turner Jill Travers
19 September 2005 7.00 – 9.00 CR 6	Special Educational Needs	For all Members	Speaker: Roger Rickman
October 2005			
27th October 7.00 - 9.00 CR 5	Diversity and race equality scheme	For all Members	Speakers: Jon Turner

November 2005

15th November 7.00 - 9.00 CR 5	Code of Conduct	For all members	External Speaker
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Additional sessions are being planned . Possible dates are outlined below, you may want to pencil them pencil in your diaries in good time

23rd November 2005

18th January 2006

14th February 2006

27th March 2006

Other development activity

New member induction

Much of the activity in the next six months will concern the development of the induction programme for members following the May election. All members will be asked for their views on the programme for 2006.

e-learning

There are a series of e-learning packages designed primarily for staff on the intranet which may be of interest to members, for example:

- Welcome to Harrow Council
- Introduction to the network
- Diversity Solution
- Data Protection

The intranet address for e-learning is:

http://aplaws1/content/organisational_development/virtual-learning-resource-centre.jsp?q11n.enc=UTF-8



The dates in the programme have been arranged to avoid clashes with the Council diary. However, meeting dates change and it is not always possible to re-arrange member development sessions accordingly.

Further sessions on specialist topics will be arranged throughout the year and be publicised through e-mail and paper updates to this programme.

It is helpful for ordering refreshments if you let us know that you will be attending a session.

If you have queries about the programme content please contact Maggie Rees on 0208 424 7542 maggie.rees@harrow.gov.uk or Aileen Beaumont on 0208 424 5669 aileen.beaumont@harrow.gov.uk or contact the internal speakers directly.

External courses and conferences

There are some limited funds set aside for members who need to attend external courses and conferences. There is an application form attached.

If you identify a course or conference which you feel is particularly useful for your role as a Council member and where the information from the course would be of benefit to other Council members, please complete an application form form and send it to the Organisational development department.

The OD department is building a data base of effective external training providers which will be placed on the member development site on the intranet.